NEWSLETTER BLAST #7
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1. TRIVIA TIME

Greenville is a great place to live!

Trivia #1

Forbes Magazine named Greenville #22 among the best small places for businesses and careers in 2019. Read why!
Niche.com named Greenville #125 of over 500 of the most diverse places to live in North Carolina.

2. REMINDER: COMPLETE THE NEW FACULTY ORIENTATION SURVEY!

DONT FORGET

Complete Survey
3. GETTING READY FOR NFO

*To Do: Check webpage for Schedule Updates*

Remember you can stay up-to-date on the New Faculty Orientation schedule and access all newsletters at the Office for Faculty Excellence NFO website.
To Do: Make Your Appointments with Our HR Vendors!

To start our virtual day on Monday, August 16, Trina Baker will go over human resources procedures and how to move forward with your benefits.

From 9:30 - 11 a.m. on Monday, August 16, advisors from our benefit vendors will be available for 15-minute appointments. Schedule your appointment with advisors this week by reaching out to them (see contact below).

Michael Gibson - michael@pierceins.com - 252-753-2791 - Pierce Insurance

Michael Kitto - michael.kitto@fmr.com - 252-481-2003 - Fidelity Investments

Cecilia Fields - cecilia.fields@prudential.com - 252-204-3297 - Prudential Retirement

Adam Schulte - Adam.Schulte@LibertyMutual.com - 919-985-8713 - Liberty Mutual Investments

Joshua Scott - joshua.scott@tiaa.org - TIAA

Joretta Chestnut - millsjo16@ecu.edu - from ECU Human Resources will be available virtually from 9:30 - 11 a.m. on Monday,
August 16 if you have questions about I-9 forms. She will also be available in-person on Tuesday, August 17 from 8 a.m. until 3 p.m. during orientation to collect your I-9 forms. Be sure to ask your I-9 questions on Monday and come prepared on Tuesday!

*Michael Gibson, Michael Kitto, and Adam Schulte will also be available in-person on Tuesday, August 17.

4. GET TO KNOW: THRIVE @ ECU
ECU’s NSF ADVANCE Grant

If you have heard about the National Science Foundation’s ADVANCE grants, then you know that they fund universities seeking to enhance systemic factors that support equity and inclusion, while also committing to mitigate systemic factors that create inequities within the university community. ECU recently won its own ADVANCE grant of nearly $1M over three years.
Towards Hiring, Resources, Inclusion, Value and Excellence (THRIVE) establishes practices to overcome systemic inequities in hiring, promotion, and support, taking an intersectional, multi-pronged approach to meet three objectives: 1) to change culture by enhancing the multicultural competence of faculty and academic leaders; 2) to create support systems for women faculty, and especially women with intersectional minority statuses within and among STEM units; and 3) to change structure, specifically to review and revise policies and practices, thereby institutionalizing strong campus-wide diversity accountability measures.

Changes at one level will support, reinforce, and sustain changes at other levels. THRIVE will ultimately benefit all members of the ECU community. We’d like to invite you all to learn more about THRIVE and to join in our efforts to transform the university. For more, check out our website: THRIVE.ECU.EDU.
Next week's email will be packed with final details to prepare you for NFO!

Have a great week!
Credits:

Main Campus Cupola Image - ECU University Communications

Main Campus Student Center ECU Image - ECU University Communications

Uptown Greenville Image - City of Greenville

Wright Fountain Image - ECU University Communications

THRIVE Images - THRIVE Website

Trivia Information Provided by Amy Waters, Office for Equity and Diversity